

## Description

The NHG Education E-Induction serves as a primer for all clinical teachers in NHG. The programme provides educators the fundamental knowledge on learning, assessment, feedback and supporting learners at the workplace. As an online module, the programme includes bite-sized resources, suggested reading materials and quizzes. The quizzes comprise of simple scenario-based questions aimed to orientate and test the understanding of educators at the topics. Apart from the relevant core educational concepts, the programme also allows NHG educators to understand the competencies and health professions education development framework to enable them to kick start educational journey in NHG.

## Duration

4 hours

## Programme Content

This Programme will cover the following topics:

1. Improving Learning in a Clinical Environment;
2. Effective Feedback;
3. Workplace-based Assessments;
4. Coaching and Mentoring Learners;
5. Supporting Learners in Difficulty

## Target Audience

All NHG Health Professions Educators

## Learning Outcomes

At the end of the programme, participants will be able to:

1. Identify and interpret the competencies and development roadmap for NHG Health Professions Educators
2. Understand the use of learning and teaching methods and resources available to support and improve learning in a clinical environment
3. Assess the learning needs of learners to maintain an effective learning environment and learner engagement
4. Understand the roles and methods in providing effective feedback

5. Interpret the purpose and development of workplace-based assessments and the different assessment methods
6. Understand and outline the selection of appropriate assessment methods to assess learners
7. Understand and explain the concepts in coaching and mentoring learners
8. Understand the methods in supporting learners in difficulty
9. Understand the approaches in building a community of practice in supporting learning

## Methodology

This programme is designed to be an interactive learning experience for educators. Materials include slides, articles and quizzes, uploaded on NHG E-Learn platform.

## About the Organiser

Officially established on 19 July 2002, the National Healthcare Group (NHG) College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG in serving and managing the health of our patients and the population.