



# **EDUCATION & FACULTY DEVELOPMENT PROGRAMME**

The Education & Faculty Development Programmes are mapped to the NHG Faculty Development Framework, against five domains of competencies. These are:



Teaching and Facilitating Learning

20 Assessment of Learning



Educational Management & Leadership



**Educational Research** & Scholarship

### FOR CLINICAL TEACHERS

Health Professions Educators who are supervisors, preceptors, physician faculty, etc.

Competency Domain(s)	Programme	Duration	No. of Runs	Training Capacity	APR 23	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	ОСТ 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24
🛱 🔛 🛱	Pharmacist Preceptors' Training Programme (Foundational & Intermediate)	1 day	2 runs	25 pax/run	6 (fdn) 13 (int)	11(fdn) 18 (int)										
<b>\$</b>	Learning Facilitation	2 x 0.5 day Online	2 runs	30 pax/run						21 (PM), 22 (PM)				•		
🕰 🔛	Mobile Videography & Photography for Enhancing Teaching and Learning	2 days	2 runs	30 pax/run								29, 30 (R1)			28, 29 (R2)	
<b>\$</b>	Tech Tools Series	2 x 0.5 day	2 runs	20 pax/run					4 (PM), 7 (AM) (R1)							8 (PM), 11(AM) (R2)
	Simulation Facilitator Training for Healthcare Professionals	0.5 day	1 run	18 pax/run					17 (PM)							
	Facilitating Deep Inquiry In collaboration with Lee Kong Chian School of Medicine	0.5 day Online	2 runs	25 pax/run						21 (AM)					29 (AM)	
	Teaching in Clinical Settings In collaboration with Lee Kong Chian School of Medicine	0.5 day	2 runs	30 pax/run					24 (AM)							20 (AM)
ŝ	Workplace Based Assessment and Constructive Feedback for Nurses By Tan Tock Seng Hospital	0.5 day	10 runs	30 pax/run	27 (AM) (R1)	24 (PM) (R2)	8 (AM) (R3)	13 (AM) (R4)	17 (AM) (R5)	13 (AM) (R6)		15 (AM) (R7)		18 (AM) (R8)	28 (AM) (R9)	20 (AM) (R10)
ŝ	Workplace Based Assessment Using Mini-CEX (for Drs & APNs)	0.5 day	4 runs	40 pax/run							18 (R1) (R2)					• (R3) (R4)
Ê	Workplace Based Assessment Using Mini-CEX (for AHPs & Pharmacists)	0.5 day	2 runs	40 pax/run							20 (AM)					•
	Basic Qualitative Research Programme	1 day	1 run	20 pax/run												•

#### FOR CLINICAL EDUCATORS

Health Professions Educators with education responsibility for learning activities (e.g. designing education activities).

#### Roles: Core Clinical Faculty Members (CCFMs), Clinical Instructors (CIs), Subject Leads, Posting Leads, etc.

Competency Domain(s)	Programme	Duration	No. of Runs	Training Capacity	APR 23	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	ОСТ 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24
si 🔛 🔁	NHG Health Professions Educators' Essentials (Singapore) (HaPEE-SG) Module 1: Teaching & Designing a Teaching Plan Module 2: Assessment & Evaluation	4 days	2 runs	25 pax/ run					21, 25 (R1) (M1)		18, 19 (R1) (M2)	14, 17 (R2) (M1)				13, 14 (R2) (M2)
🛱 🔛 🔁	Clinical Instructor Course for Registered Nurses	5+10 days clinical attachment	2 runs	30 pax/ run						•					•	
<b>\$</b>	Beyond Closed Doors: Maximising The Educational Impact Of High Stakes Learner Progression Decisions By Improving The Individual And The Institution	0.5 day	1 run	40 pax/run		29 (PM)										
SI 🌇	Coaching Tools for Clinical Educators	1 day Online	2 runs	30 pax/run						15 (AM)	13 (AM)				23 (AM)	23 (AM)
<b>\$</b>	Introduction to Flipped Classroom In collaboration with Lee Kong Chian School of Medicine	0.5 day Online	2 runs	25 pax/run							26 (AM)					27 (AM)
<b>\$</b>	Instructional Design for Healthcare Professionals - The Science of Effective Teaching	1.5 days	1 run	25 pax/run								•				
s 🕄	Behind Closed Doors: Making defensible high stakes progression decisions in competency-based health professions education	0.5 day	1 run	30 pax/run						19 (AM)						
iiii 🔁 🔔	Building Foundational Competencies for Faculty	1.5 days	2 runs	20 pax/run								1,2 (AM) (R1)				14, 21(AM) (R2)
	Storytelling as a Pedagogical Tool	1 day	2 runs	30 pax/run		25						9				
in 🔁	Basic Psychometrics for Health Professions Education	0.5 day Online	1 run	30 pax/run											•	
	The Learner in Difficulty	0.5 day	1 run	30 pax/run										25 (AM)		
	The Resident in Difficulty	0.5 day	1 run	25 pax/run											22 (AM)	
5	Conducting Chart Stimulated Recall	0.5 day	2 runs	35 pax/run							17 (AM)					•
ŝ	Conducting Objective Structured Clinical Examinations (OSCE)	1 day	1 run	25 pax/run										•		
ŝ	Implementing Multi-Source Feedback	0.5 day	2 runs	35 pax/run							16 (AM)					•
ŝ	MCQ (Multiple Choice Questions) 101	0.5 day	1 run	30 pax/run										•		
ŝ	Portfolio Assessment Workshop for Pharmacists In collaboration with Tan Tock Seng Hospital	1 day	2 runs	30 pax/run					29							
ŝ	Portfolio Building Workshop for Pharmacists In collaboration with Tan Tock Seng Hospital	0.5 day Online	2 runs	30 pax/run				25 (PM)						23 (PM)		
ŝ	Train-the-Trainer for Standardisation of Assessors	0.5 day	2 runs	35 pax/run							16 (PM)					•

#### FOR EDUCATOR-LEADS

Health Professions Educators with formal teaching appointments & involved in designing major/ core programme, leading & managing education programme(s).

Roles: Programme Directors (PDs), Associate Programme Directors (APDs), Clinical Educator Leads (CELs), Specialty Leads, etc.

Competence	y Domain(s)	Programme	Duration	No. of Runs	Training Capacity	APR 23	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	ОСТ 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24
K 🔛		Guide to Education Programme Management (Faculty)	1 day Online	-	25 pax/run						Next run	in FY2024					

#### FOR EDUCATION ADMINISTRATORS

Administrators involved in all aspects of Health Professions Education, Residency Programmes, Undergraduate Medical Education, and other Professional Education

Competency Domain(s)	Programme	Duration	No. of Runs	Training Capacity	APR 23	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	OCT 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24
	Guide to Education Programme Management (Admin)	2 days	-	25 pax/run						Next r	un TBC					

## **LEADERSHIP PROGRAMMES**

Programme	Duration	No. of Runs	Training Capacity	APR 23	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	ОСТ 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24
Dynamic Governance: A Healthcare Perspective	3 days	1 run	30 pax/run										10, 11, 12		
Facilitating Coaching Conversations for Development	2 days	2 runs	21 pax/run							•			•		
Leading the Future of Health Together - A Collective Conversation for Enabling Collective Leadership (Cluster Runs)	2 days	4 runs	30 pax/run					Nom	inations thro	ugh Institutio	on HR				
Leadership Moments	0.5 day	3 runs	80 pax/run					•			•			•	
Strategic Storytelling for Change	1 day	2 runs	15 pax/run						•						•

# **CONTINUING EDUCATION & PROFESSIONAL DEVELOPMENT PROGRAMMES**

Programme	Duration	No. of Runs	Training Capacity	APR 23	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	ОСТ 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24
Associate Consultant Orientation	1 day	1 run	20 pax/run						By nomina	ations only					
Basic Smoking Cessation Counselling Course	1 day	3 runs	20 pax/run	18			13				7				
Clinical Pharmacist Preparatory Programme	Part-time (over 9 mths)	1 intake	4 pax/intake						Intal	ke 20					
Foundation Course in Motivational Interviewing	2 days	3 runs	20 pax/run				11, 12			4, 5					5, 6
Managing Brain Death in the ICU	0.5 day	1 run	50 pax/run							•					
Nuts & Bolts of Brain Death Certification	1 day	3 runs	40 pax/run	•					•				•		
Train-the-Trainer for Evidence Based Medicine (EBM)	1.5 days	-	10 pax/run						Next run	in FY2024					
SAFETALK (Suicide Intervention) Workshop	0.5 day	4 runs	30 pax/run		9 (AM)		11 (AM)		26 (AM)	19 (AM)					
Workplace Mental Health Workshop (Basic)	1 day	5 runs	30 pax/run				17	28			27		15		4

Notes:

[•] Dates to be confirmed
Dates in this catalogue are subjected to changes.