

# Workplace Based Assessment and Constructive Feedback for Nurses

## Description

This programme aims to prepare and equip Registered Nurses and Enrolled Nurses, who perform the role of preceptor, to be competent in conducting workplace based assessment and providing constructive feedback to their peers, students or preceptees.

## Duration

0.5 day

## Programme Content

This programme comprises the following learning content:

1. Concept of workplace based assessment;
2. Tools used in workplace based assessment;
3. Use of Clinical Evaluation Form;
4. Principles of constructive feedback; and
5. Practicum.

## Target Audience

Registered Nurses and Enrolled Nurses who perform the role of preceptors

## Learning Outcomes

At the end of the programme, participants will be able to:

1. Define workplace based assessment;
2. Explain the framework of workplace based assessment;
3. Explain the concept of workplace based assessment;
4. Use the clinical evaluation performance form to comprehensively evaluate the competency of a nurse at the clinical areas;
5. Provide constructive feedback to the students or peers.

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## Methodology

This programme is designed to be an interactive learning experience for participants. Methodologies used will include:

1. Facilitated small group learning;
2. Group presentations;
3. Interactive exercises, e.g. discussions in small groups;
4. Case scenarios; and
5. Problem-based learning

The workshop requires pre-class assignments to be accomplished, which may include pre-reading materials – lecture slides, journals and other articles.

## Training Capacity

30 participants per run

## About the Organiser

Officially established on 19 July 2002, the National Healthcare Group (NHG) College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG in serving and managing the health of our patients and the population.