

# Train-the-Trainer for Conducting Assessor Standardisation

## Description

The aim of the “Train-the-Trainer for Conducting Assessor Standardisation” is to equip participants with the know-how to develop their own programmes for introducing workplace-based assessment and conducting assessor standardisation at the workplace.

This interactive session will introduce to participants the workplace-based methods for learning and assessment, discuss about the benefits and challenges for conducting workplace-based assessments, as well as share about the faculty preparation required for implementation.

## Duration

0.5 day

## Programme Content

This Programme will cover the following topics:

1. Introduction to workplace-based methods for learning and assessment;
2. Why workplace-based methods are good for assessment;
3. Challenges for conducting workplace-based assessment;
4. Faculty preparation - Conducting the encounter: behavioural observation;
5. Faculty preparation - Performance dimensions; and
6. Faculty preparation - Feedback.

## Target Audience

Healthcare professionals, including doctors, nurses, allied health professionals and pharmacists

## Learning Outcomes

At the end of the programme, participants will be able to:

1. Understand the various workplace-based methods for learning and assessment;
2. Describe the benefits and challenges of implementing workplace-based methods for learning and assessment; and
3. Understand the faculty preparation needed for implementing and conducting workplace-based assessment

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## Methodology

This programme is designed to be an interactive learning experience for participants. Methodologies used will include

1. Facilitated small group learning;
2. Group presentations;
3. Interactive exercises, e.g. discussions in small and large groups;
4. Video-based discussions; and
5. Reflections on methods which has been effective, and what has not.

## Training Capacity

30 participants per run

## About the Organiser

Officially established on 19 July 2002, the National Healthcare Group (NHG) College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG in serving and managing the health of our patients and the population.